



Johannesburg Social Housing Company

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INTERNAL AND EXTERNAL ADVERTISEMENT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

JOSHCO invites suitably qualified and experienced persons to apply for the following vacant position.

Position : Manager: Research and Knowledge Management
Employment Status : Permanent
Department : Business Planning and Strategy

Purpose of the Job: To provide advice and support by means of resource materials, research briefs and technical assistance, using effective communication and knowledge sharing channels.

Responsibilities (but not limited to the following):

- ◆ Analyzing competitor information and market trends to identify new strategic growth opportunities and to contribute to the development of suitable customer value propositions.
- ◆ Synthesizing new and existing information into strategically actionable insights that drive market growth.
- ◆ Assisting with the development of a strategic foresight organisation that seeks to strategically leverage the increase in knowledge of customers and the market across the enterprise.
- ◆ Ensuring the effective extraction, consolidation, and analyses of data to enable the optimal interrogation thereof to inform decision making.
- ◆ Providing support to stakeholders in using data for informed and timely decisions related to JOSHCO's operations, initiatives, projects, and innovations.
- ◆ Analyzing, interpreting, and reporting on M&E results to incorporate lessons learned into programme designs, implementation as well as for awareness-creating campaigns
- ◆ Develops and manages functional knowledge management systems and knowledge-generating tools to accelerate learning within and outside of JOSHCO.
- ◆ Designs effective communication and knowledge sharing channels/platforms.

Minimum job Requirements, interested applicants must be in possession of:

- ◆ BSc Degree in Data Science or Information Management or related.
- ◆ Data Analytic tools (Power BI / PowerPivot / SQL / Advanced Excel) will be an added advantage.
- ◆ At least 5 – 7 years' experience in a similar environment
- ◆ Experience in developing and working with M&E frameworks and tools

- ◆ Demonstrated ability to coach and train others in using M&E methodologies to measure impact of development projects

Skills and competencies- The ideal applicant must possess the following skills and competencies:

- ◆ **Generic skills:** Organisation and attention to detail, problem-solving skills, analytical skills, continuous process improvement ability.
- ◆ **Technical Knowledge and Skills:** Quality research and information gathering, knowledge of and compliance to legislative and regulatory frameworks applicable to own work environment, knowledge and awareness of relevant industry related legislative and regulatory frameworks, knowledge of JOSHCO's internal regulatory frameworks and policies.
- ◆ **Attributes:** . Relationship management and networking, stakeholder engagement and management.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link. Failure to apply using the correct link, will result to any application not considered.



<https://share-eu1.hsforms.com/1SlyD2QeWQDWM7wiVCB-c2gew554>

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing date for applications is 14 December 2023 at 16:00 any application received after the closing date will not be considered.