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WE HAVE EXCITING CAREER OPPORTUNITIES FOR:

### PERMANENT POSITIONS:

- **TUTOR/TRAINING OFFICER: COMMERCIAL**
- **DIVISIONAL CHIEF: OPERATIONS**

#### APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

#### DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal-opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgment of any kind shall not be an indication that your application will be successful and/or lead to employment.
- The City of Johannesburg shall not be liable for any damage, loss, or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.
- Any misrepresentation or failure to disclose material information on the application form or CV will automatically disqualify your application.



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## TUTOR/TRAINING OFFICER: COMMERCIAL

<b><u>DEPARTMENT:</u></b>	Public Safety
<b><u>BRANCH:</u></b>	<b>Emergency Management Services (EMS)</b>
<b><u>DESIGNATION:</u></b>	<b>Tutor/Training Officer: Commercial</b>
<b><u>REMUNERATION:</u></b>	R31 462,75 pm (basic salary, excluding benefits)
<b><u>LOCATION:</u></b>	Commercial Training (Brixton)

### **Minimum Requirements:**

- Grade 12/Matric Certificate at NQF level 4;
- National Higher Certificate in Fire Technology (NQF 5) or SAESI Graduate Diploma or IFE Level 3 Diploma;
- Fluent to talk and type English;
- IFSAC Certified Fire Fighter I & II NFPA1001 & Hazmat Awareness and Operations NFPA 1072;
- Current Registration with the HPCSA at BLS level;
- Valid Driver's license (Code C) and valid PDP;
- Certified IFSAC NFPA 1041 Fire Service Instructor Level 1;
- Minimum 4 years operational experience of which 2 years Basic training experience in an academy.

### **Primary Function:**


Ensure the protection of people and property in emergencies by providing both the theoretical and physical training to our learners and firefighters, conducting assessments to ensure that they have the knowledge, skills, and competencies necessary to deal with any emergency effectively by providing training that is conducted safely and reliably, with the coordination of resources and facilities to ensure the best possible outcome and that in the event of an emergency, we are ready to respond promptly and efficiently to protect lives and property.


### **Key Performance Areas:**

- Management of resources;
- Promoting compliance with departmental policies;
- Supervise the utilisation and maintenance of station/academy resources;
- Plan, prepare and respond to emergency incidents anywhere and anytime as required;
- Take charge of the continual Professional Development Programs and oversee their management;
- Assist with the development of the training courses and prepare for implementation;
- Facilitate the training process, including class lectures, workplace experience, in-service practical experience and Hospital experience;
- Assist with emergency medical services;
- Perform special operations;



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- Promote EMS Management through public information campaigns, education and training and liaison with communities;
- Communicate health promotion actions effectively, using appropriate techniques and technologies for different individuals, groups and communities;
- Identify and deal with ethical issues and conflicts of interest.

#### **Leading Competencies:**

- Intermediate competency in MS Word, Excel and PowerPoint;
- Attention to detail and high levels of accuracy and planning, organising, coordinating and time management skills.

#### **Core Competencies:**

- HPCSA rule and regulations, National Health Act 61 of 2003: Emergency Medical Services Regulations, Health Professionals Act 58 of 1974;
- Extensive working knowledge of standards, protocols and procedures set by SAESI, HPCSA, ETQA, QCTO, Higher Education Institutions and LGSETA and other relevant accreditation institutions and incorporate them into course material where applicable;
- Working/Basic knowledge of Fire Brigades Service Act;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
- Customer and Service Delivery Management (Batho Pele) Ethics, Professionalism.

***“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”***

**Please take note that only online applications will be considered. Please apply by using the following link below:**

[https://share-eu1.hsforms.com/19V-jx\\_FhQ8atBC210I-NKQew554](https://share-eu1.hsforms.com/19V-jx_FhQ8atBC210I-NKQew554)

**APPLY ONLINE VIA THIS LINK: [www.joburg.org.za](http://www.joburg.org.za)**

#### **ENQUIRIES ONLY:**

**Contact Person:** Winnifred Montswagae

**Tel No:** 011 674 0723

**CLOSING DATE: THURSDAY, 28 DECEMBER 2023**



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Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation,
- Employment record verification,
- Criminal check, Identity validation.



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## DIVISIONAL CHIEF: OPERATIONS

<b>DEPARTMENT:</b>	Public Safety
<b>BRANCH:</b>	<b>Emergency Management Services (EMS)</b>
<b>DESIGNATION:</b>	<b>Divisional Chief: Operations</b>
<b>REMUNERATION:</b>	R49 989,72 pm (basic salary, excluding benefits)
<b>LOCATION:</b>	Various Regions

### Minimum Requirements:

- Matric/Grade 12 plus a B Tech in Fire Technology at NQF level 7;
- ILS with valid HPCSA registration;
- It is a prerequisite for the incumbent to have progressed through the firefighter ranks;
- Valid Code C1 License with PrDP;
- 10 years of Emergency Management Services Operational experience, and 5 years as a Manager (Station Commander).

### Primary Function:

Take charge of the operational management of the district in order to ensure that reactive performance is in line with the approved and acceptable service delivery levels.

### Key Performance Areas:

- Conduct strategic planning;
- Ensure reactive incident management;
- Manage District performance;
- Oversee the strategic management of human resources and the operational budget for the district/region;
- Liaise with Pro-active, Command Centre and other stakeholders and relevant role-players;
- Coordinate daily operational activities for the District/Region;
- Identify and deal with ethical issues and conflicts of interest;

### Leading Competencies:

- Decision-making skills;
- Conceptual skills;
- Interpersonal skills;
- Communication skills;
- Technical skills.


### Core Competencies:

- Conflict management;
- Diversity management;
- Management of discipline/presenting and presiding;
- Performance management;
- Incident management;



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- Employment Equity;
- Collaborative/Teamwork, Values and Integrity, Attention to detail, and quality-focused;
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**ENQUIRIES ONLY:**

Contact Person: Shumani Maano

Tel No: 011 674 0046

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