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WE HAVE AN EXCITING CAREER OPPORTUNITY FOR:

PERMANENT POSITION

Chief: Emergency Management Services

APPLICATION REQUIREMENTS

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.
- You will be requested to provide a brief description of your work experience relating to the vacancy.
- Applicants with membership to professional bodies need to provide a membership number and expiry date.
- If you are an internal applicant, your employee number will be required.
- Applicants are advised to use Google Chrome when applying for CoJ positions.

DISCLAIMER

- The City of Johannesburg is currently recruiting and will not demand payment in any form for any job placement. All vacancies are advertised in newspapers and on the CoJ website.
- The City of Johannesburg applies the principles of employment equity as per the National legislation and policy guidelines and will consider designated groups in line with these requirements. We are an equal opportunity employer.
- By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process.
- However, registering your CV and/or receipt and acknowledgement of any kind shall not be an indication that your application will be successful and/or lead to employment.
- Any misrepresentation or failure to disclose material information on the application form or cv will automatically disqualify your application.
- The City of Johannesburg shall not be liable for any damage, loss or liability of whatsoever nature arising from your use of the job opportunity section of this website.
- The City of Johannesburg reserves the right not to make an appointment.



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CHIEF: EMERGENCY MANAGEMENT SERVICES

Department:	Public Safety
Branch:	Emergency Management Services
Designation:	Chief: Emergency Management Services
Remuneration:	R95 772,64 pm (basic salary, excluding benefits)
Location:	195 Main Road Street, Martindale, 2092

Minimum requirements:

- Matric/Grade 12 or equivalent;
- A Bachelor's Degree in Fire Technology (NQF7);
- At least 12 years' working experience in the Emergency Management discipline of which 5 years must be at senior management level;
- Valid driver's license.

Primary function:

To ensure overall optimisation of the City's Emergency Management Services (Fire and Rescue, Emergency Medical Services) value chain, through effective strategic planning, directing and alignment of functional management frameworks and operational delivery towards the provision of efficient and effective emergency response, and proactive prevention of emergencies.

Key performance areas:

- Lead the development of the Branch' strategy in contribution to the Department's strategic development process;
- Manage the implementation of Emergency Management Services functions in line with applicable policy and legislative framework;
- Organise both human and non-human resources for effective implementation and deployment of the Branch's organisational structure and resources;
- Oversee the recruitment, selection and placement process for sourcing suitably qualified staff for the Branch;
- Provide sound leadership for the achievement of the Branch's objectives;
- Implement good governance and effective risk management systems;
- Ensure effective asset management and control of the Branch;
- Deliver strategic risk management;
- Manage the interface and relationship with key stakeholders in support of meeting objectives;
- To deliver governance, ethics, and values;
- To deliver audit and assurance management.



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Core Competencies:

- Staff development and management;
- Ensure compliance and enforcement of appropriate legislation;
- Stakeholder management;
- Strategic management;
- Financial management;
- Lead and manage the fire services;
- Oversee major emergency operations;
- Knowledge of the local government environment, the City's strategy, IDP, prescribed methodologies, legislative, Policy and Regulatory Frameworks;
- Knowledge of Corporate Governance and the relevant legislation that governs employment practices and principles of human resource administration;
- Ability to establish and maintain effective working relationships with employees, city officials, labour unions and the public;
- Principles and practices of municipal budget preparation and administration.

Leading Competencies:

- Computer literate, Including MS Office;
- Good facilitation and influencing skills;
- Good listening and communication skills;
- Problem-solving skills;
- Excellent written and verbal communication skills;
- Good management skills;
- Excellent networking skills;
- Strong Stakeholder management skills;
- Time Management Skills.

“All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability.”

Please take note that only online applications will be considered. Please apply by using the following link below:

<https://share-eu1.hsforms.com/1DZqNTWOgSSq3vXB7OzAwzwew554>

APPLY ONLINE VIA THIS LINK: www.joburg.org.za



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ENQUIRIES ONLY:

Contact Person: Pelisa Sindelo

Tel No: 011 407 6560

CLOSING DATE: TUESDAY, 19 DECEMBER 2023

Applicants are respectfully informed that, if no notification of appointment/response is received within six (6) weeks of the closing date, they must accept that their application was unsuccessful. By submitting your application for a position at the City of Johannesburg, you are consenting that the personal information submitted as part of your application may be used for the purposes of the Recruitment and Selection and related process. In terms of the Talent Acquisition Policy of the City of Johannesburg, you hereby consent to the following risk checks should your application be shortlisted:

- Credit Record,
- CV validation and
- Employment record verification,
- Criminal check, and
- Identity validation.