



05 June 2023

INTERNAL AND EXTERNAL RE-ADVERT

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA). **JOSHCO invites suitably qualified and experienced persons to apply for the following vacant position.**

Position : **Program Manager: Planning**
Employment Status : **Permanent**
Department : **Housing Development**

Purpose of the Job: This position is responsible to formulate land strategies with partners for the realisation of integrated human settlements and to design local concepts' plans in the land assembly processes for financing and implementation.

Responsibilities (but not limited to the following):

- Developing a business plan for land assembly strategies and housing support services.
- Developing a framework and operational plan for implementing the approach to land assembly strategy in line with government policies.
- Supporting land assembly strategies and land management approaches with partners for the delivery of integrated human settlement.
- Analysing local areas' spatial development plans, including environmental and bulk infrastructure services.
- Reviewing the identified land and landed properties by JOSHCO.
- Assessing identified land in line with the JOSHCO land identification criteria and relevant JOSHCO tools.
- Engaging with key stakeholders on land development proposals and associated financing arrangements.
- Formulating report on recommendations detailing the land development objectives and potential impact for acquisition, holding and/or release by JOSHCO.
- Coordinating the development of the local area design concept in the land assembly process for development planning options and financing.
- Ensuring that the spatial transformation principles, as expressed in government policies and programs, are supported.
- Engaging with key public and private partners for support and required commitments.
- Aligning development finance and programming in accordance with government multi-year budgetary cycles.

- Procuring required project resources, ensuring the requirements of the JOSHCO SCM and finance policies are adhered to.
- Managing and/or advising service providers as required for projects.
- Monitoring and managing the performance of service providers and other project resources in terms of meeting project deliverables and outcomes and providing feedback to identified project resources.
- Ensuring alignment of external resources to project, regional and internal capacity support on the program.
- Developing a business plan for land assembly strategies and housing support services
- Developing a framework and operational plan for implementing the approach to land assembly strategy in line with government policies.
- Selecting, assigning, leading and managing people.
- Setting clear objectives for self and others and measuring achievements against these objectives through implementation of the performance management system.
- Building and managing relationships with staff members.
- Managing and coordinating the land assembly strategy implementation processes with provincial and municipal partners

Minimum job Requirements, interested applicants must be in possession of:

- A Degree in Quantity Surveying / Town Planning
- A relevant degree in the Built Environment, Urban Design and/or Town Planning environment (advantageous)
- A minimum of six (6) years' experience in spatial planning, urban design and land use rights
- Experience in GIS or related Spatial Information Systems.
- Experience in Development Financing, SHRA funding
- Code 8 (B) drivers Licence is essential.
- Professional registration with SACPLAN is a must.
- **Skills and competencies-** The ideal applicant must possess the following skills and competencies:
- **Generic skills:** Planning, Leadership, Communication, Facilitation, Conflict Management, Ethical, General Management Skills, Knowledge of Financial policy and procedure development and implementation, Financial Data Analysis skills, Budgeting and Budget skills and Problem- Solving skills.
- **Technical Knowledge and Skills:** Social Housing Sector Legislation, Familiar with Built Environment, Urban Design or Town Planning, Spatial Planning.
- **Attributes:** Emotional Intelligence, Interpersonal Skills, Assertiveness, Attention to detail, Adaptability, Flexibility, Situational Sensitivity.

Application Procedure:

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link:

<https://share-eu1.hsforms.com/1TVuOClijBQvCGYbWdF7uPqQew554>



JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company's Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

The Closing Date for Applications is 13 June 2023.