

GROEN SEBENZA PHASE II

Call for Two Year Internships

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the value of R300m for the next three years. GS Phase II aims to recruit 1050 unemployed graduates (diploma – PhD level) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity.

The programme **goals**

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilisation of the developed skills.

The City of Johannesburg's Environment & Infrastructure Services Department in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
<ul style="list-style-type: none"> Integrated Waste Management 	5 th floor, Traduna Building, 118 Jorissen Street, Gauteng, Johannesburg ,Braamfontein, 2001	Diploma or Degree or Honours (SAQA NQF 6-8) in Environmental Health/ Management/Science.	2	R6 082 or R7 359 or R8 697
<ul style="list-style-type: none"> Environmental Impact Management and Compliance 	6 th floor, Traduna Building, 118 Jorissen Street, Gauteng, Johannesburg ,Braamfontein, 2001	Diploma or Degree or Honours (SAQA NQF 6-8) in Environmental Management/Science, Nature Conservation, or any other related Natural Science qualification. Highest Qualification: MSc (SAQA NQF 9) Environmental Management/Science, Nature Conservation, or any other related Natural Science qualification.	2	R6 082 or R7 359 or R8 697 or R10 035
<ul style="list-style-type: none"> Air quality and Climate Change 	7 th floor, Traduna Building, 118 Jorissen Street, Gauteng, Johannesburg ,Braamfontein, 2001	Diploma or Degree or Honours (SAQA NQF 6-8) in Environmental Management/Science, Nature Conservation, or any other related Natural Science qualification. Or Diploma (SAQA NQF 6) in Engineering or Degree or Honours in Mathematics/Statistics	2	R6 082 or R7 359 or R8 697
<ul style="list-style-type: none"> Water Management and Biodiversity 	8 th floor, Traduna Building, 118 Jorissen Street, Gauteng, Johannesburg ,Braamfontein, 2001	Diploma or Degree or Honours (SAQA NQF 6-8) in Environmental Management/Science, Nature	2	R6 082 or R7 359 or R8 697 or R10 035

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
		Conservation, or any other related Natural Science qualification. Highest Qualification: MSc Environmental Management/Science, Nature Conservation, or any other related Natural Science qualification.		
<ul style="list-style-type: none"> Environmental Education & Awareness 	10 th floor, Traduna Building, 118 Jorissen Street, Gauteng, Johannesburg, Braamfontein, 2001	Diploma or Degree or Honours (SAQA NQF 6-8) in Environmental Management/Science/Education, Nature Conservation, or any other related Natural Science qualification.	1	R6 082 or R7 359 or R8 697

Requirements

- o Must be a SA citizen.
- o Young unemployed and *underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

* Underemployed refers to youth employed in any sector than the one they studied for as per the above listed fields.

Internship monthly stipend values (no other benefits apply as these are internship positions)

Qualification	Stipend
Diploma	R6 082
BSc	R7 359
Honours	R8 697
MSc	R10 035
PHD	R12 035

Candidates holding higher qualifications than advertised, may apply, however, remuneration is capped as per minimum requirements advertised.

Application procedure

<https://share.hsforms.com/1L-8caWSSTXCz5Ot8YsH3Xg469tl>

- Complete the online job application form and attach all relevant and updated documents (Certified Qualification/s/Certificates, ID, and CV).
- Applicants should take note that they can be required to provide proof of original documents during the selection process.

Applicants are required to submit the following documentation when applying:

- One-page letter of interest – this is not a reference letter (your letter of interest must indicate why you should be considered for the internship)
- Detailed CV/ resume with contactable references.
- Valid certified copies of highest qualification/academic record / transcript (certified copies should not be older than six months).
- Certified ID copy (certified as a true copy and should not be older than six months).

Contact details

Contact person: Revonal McKenzie

Contact number: 011 082 7999

Closing date:

Wednesday, 21 December 2022.

SANBI reserves the right not to fill these internships.

If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.

