



## Call for Nominations from the Members of the Public to fill the position of Integrity Commissioner for the City of Johannesburg Metropolitan Municipality

The speaker of the Council hereby calls for nominations from the members of institutions and civil society to fill the position of the Integrity Commissioner in the Metropolitan Municipality.

### 1. Requirements for the Position

To qualify for the nomination, the nominee shall:

- a) Be a person of integrity and honesty;
- b) Be in possession of a B degree or equivalent;
- c) Possess knowledge of law, public policy, politics and socio-economic issues;
- d) Be a South African Citizen;

### 2. Conditions of Appointment

- a) The Integrity Commissioner shall be appointed for a period of five (5) years;
- b) They shall not remain in Office for more than ten (10) years;
- c) They shall be assisted by staff members assigned by the Secretary to Council for the work of their Office;
- d) Their remuneration and conditions of service shall be determined by the Secretary to Council in consultation with the City Manager;

### 3. Functions of the Integrity Commissioner

#### 3.1

- a) The Integrity Commissioner may on their own accord investigate any alleged violation of the Code of Conduct by any councillor in so far as such violation relates to the disclosure and declaration of financial interest by the councillor;
- b) Should the Integrity Commissioner find evidence of a violation, they must report the facts and conclusions to the Ethics & Disciplinary Committee of Council;
- c) The Integrity Commissioner shall:
  - i. Open and keep a register called the Register of Financial Interests;
  - ii. Record in the Register particulars of Councillors' registrable interests;
  - iii. Amend any entries in the Register as and when necessary; and
- d) Perform other duties as and when assigned by the Ethics Committee within the ambit of the Code.
- e) The integrity Commissioner shall submit quarterly reports to the Ethics Committee on the performance of their functions.

#### 3.2 Advice and Counsel to Councillors

- a) A councillor may approach the Integrity Commissioner to obtain personal advice and counsel on any matter related to compliance with the Code of Conduct, including compliance with the requirements of the Register of Financial Interests.
- b) All sessions of advice and counsel between the Integrity Commissioner and Councillor shall be confidential.
- c) The Integrity Commissioner shall report to the Committee the number of times he has had advice and counselling sessions over a given time period.
- d) When the Integrity Commissioner during an advice and counselling session realizes that a violation had been committed by the councillor, the Integrity Commissioner shall reserve the right to keep that matter confidential, provided the violation is amended within an agreed time period.

### 4. Independence and Impartiality

The Integrity Commissioner shall act independently and impartially.

### 5. Nominations Particulars

Written nominations must include a cover letter, and a comprehensive Curriculum Vitae providing the following details of the nominee:

- i. Full names, identity number and gender;
- ii. Contact details, including physical address, telephone and cellular phone numbers and email address;
- iii. Relevant previous experience;
- iv. Copies of academic qualifications;
- v. Copies of identity book and driver's license;
- vi. Written acceptance by the nominee

**ALL ENQUIRIES MUST BE FORWARDED TO THE FOLLOWING OFFICIALS OF THE CITY OF JOHANNESBURG:**

Sharon Gardner (011) 407 6294 at [SharonG@joburg.org.za](mailto:SharonG@joburg.org.za)

Tebogo Mogodiri (011) 407) 6002 at [Tebogor@joburg.org.za](mailto:Tebogor@joburg.org.za)

**All applications will be through the website using this link:**

<https://share-eu1.hsforms.com/1fWYpMHicQBiGQcDhyrUEEAew554> Or visit

[www.joburg.org.za](http://www.joburg.org.za) and click on Vacancies.

**CLOSING DATE FOR APPLICATIONS**

**FRIDAY, 20 OCTOBER 2023**

Issued by: The Acting Secretary to Council

Andile Gobinca