



Johannesburg Social Housing Company

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**14 June 2023**

## **INTERNAL AND EXTERNAL ADVERT**

The Johannesburg Social Housing Company SOC Limited (JOSHCO) mandate is to develop and manage affordable rental housing for the lower market as an integral part of efforts to eradicate the housing backlog of the City of Johannesburg. JOSHCO is a registered Social Housing Institution and is accredited by the Social Housing Regulatory Authority (SHRA).

**JOSHCO invites suitably qualified and experienced persons to apply for the following vacant position.**

**Position** : **Marketing Officer**  
**Employment Status** : **Permanent**  
**Department** : **Corporate Services**

**Purpose of the Job:** To ensure that the marketing efforts of the company add the highest value to its business.

### **Responsibilities (but not limited to the following):**

- Development and implementation of Marketing Strategies and Operational plans.
- Identifying, organizing and attending marketing activities/events to promote the JOSHCO brand.
- Developing and implementing marketing plans for each event, identifying key audiences.
- Ensuring JOSHCO's corporate image and branding is maintained throughout all communication channels.
- Planning advertising and promotional campaigns for JOSHCO services using a variety of platforms (specifically digital, media, social, print etc.)
- Creating fresh, tailored, and engaging collateral to effectively market events and for social media campaigns.
- Liaising with external stakeholders to promote success of activities and enhance the company's presence.
- Management of digital platforms to ensure that JOSHCO's social media pages, website and e-newsletters are up-to-date, engaging, and effective.
- Providing marketing advice and expertise to internal and external events.
- Providing regular reports summarizing the outcomes of marketing activities against targets agreed with the Marketing and Communications Manager.
- Seeing all ventures through to completion and evaluating their success using various metrics.
- Conducting market research to identify opportunities for promotion and growth.
- Media monitoring to scan issues, news, and articles about or affecting JOSHCO.
- Identifying and coordinating market research to develop the marketing functions in line with current and future projects.

- Collaborating with Managers in preparing budgets and monitoring expenses. Negotiate the marketing budget in line with the marketing plan.
- Preparing content for the publication of marketing material and overseeing distribution.
- Tailoring materials to ensure communication meets the needs of key audiences.

**Minimum job Requirements, interested applicants must be in possession of:**

- Bachelor`s Degree in Communications, Commerce or Marketing
  - Degree in Journalism will be an added advantage.
  - A minimum of 3 years` experience within Marketing or in similar role.
  - Experience in government communications, Municipal or Social Housing sectors.
  - Experience in managing different marketing ventures.
- **General Management Skills: Communication, Advanced systems skills, Computer, Facilitation, Conflict Management, Relationship Management, Project Management, Ethical, General Management, Knowledge of policy and procedure development and implementation Data Analysis skills, Budgeting and Budget Management skills and Problem-solving skills.**
  - **Technical Knowledge and Skills:** Social Media Management, Digital and Print Media, Excellent knowledge of MS Office and marketing software (e.g. CRM), Thorough understanding of social media and web analytics, Creativity and commercial awareness, Management, Corporate Governance, Budgeting and, Monitoring and Evaluation.
  - **Attributes:** Emotional Intelligence, Persuasion, Assertiveness, Interpersonal Skills, Attention to detail, Adaptability and flexibility, and Situational sensitivity.

**Application Procedure:**

Please take note that only online applications will be considered. Please apply by using the following link below, by either copying the link onto browser or click on the link:



[https://share-eu1.hsforms.com/1M90QVATYSeq\\_bVAiABz4agew554](https://share-eu1.hsforms.com/1M90QVATYSeq_bVAiABz4agew554)

JOSHCO is an equal opportunity and affirmative action employer, and all appointments will be made in accordance with the Company`s Employment Equity Plan to promote its representivity (race, gender, and disability). Correspondence will only be limited to shortlisted candidates and applicants who have not been contacted within 6 weeks should consider their applications unsuccessful. JOSHCO reserves the right not to make an appointment.

**The Closing Date for Applications is 23 June 2023.**